Spooner Area School District: 2026-27 Strategic Plan-On-A-Page

Vision
Inspire Each Student to Dream, Believe & Achieve

Mission
Preparing each student for a successful future

Core District Values		
Innovation & Integrity	**Trust & Compassion**	**Respect & Collaboration**

Strategic Priorities

Priority Focus	Goal	Measures of Success	Priority Projects 2026-27

Advance Student Achievement	• ***Academic Goal***:
	  ○ ***Pk-8***: *We will increase the percentage of students achieving or exceeding academic growth targets in literacy and math by* ***2%***
	  ○ ***9-11:*** *We will increase the percentage of students achieving or exceeding academic growth targets in literacy by* ***2%***
	• ***Social/Emotional (SEL) Goal***: *By May 2025, students will report a 10% reduction in school-related bullying as measured by a pre/post-survey on bullying prevalence.*
	• ***Student attendance goal:*** *we will address chronic absences and reduce absenteeism by 3%*
		• District & School Report Cards
		• ACT/ WI Forward Exam
		• SLOs align to school goals
		• SEL measure: Student Connectedness Survey
		• Attendance measure: Skyward data
			• Develop and codify District curriculum & assessment map
			• Conduct a program review of District-wide special education programming
			• Establish district-wide Multi-Tiered System of Support plan
			• Refine high school instructional block approach
			• Evaluate alternative education program and develop 3 year program plan
			• Develop, implement and monitor student attendance goal

Expand Communication Avenues	*We will increase our communication with our community in various ways, including website, social media presence, and creating and sending print materials, including newsletters and annual reports.*	• Annual Family Survey • Monthly school newsletters • Parent/teacher conferences • Annual Report • Exit surveys at public forums	• Develop District communications strategy • PTA will partner with SASD student services team to host annual parent workshops/seminars • CLC/Community Education will seek grant renewal and increase community education programming • Spooner Education Foundation will resume operations • Submit weekly photographs to the Spooner Advocate • Maximize marketing with WJMC • Superintendent/BOE Member visits to area municipal meetings
Stabilize District Operations & Infrastructure	*We will use District resources responsibly and strategically to promote fiscal excellence, invest in our workforce, and strengthen community partnerships.*	• Annual Report • Annual Surveys • Quarterly Review of District/School Progress • Monthly professional learning community focus (PLC time)	• Implement year-long strategic planning process for District and school level strategic priorities • Develop a strategy for employee induction (all job classifications) • Develop a 3 year professional learning plan aligned to district priorities • Implement paraprofessional and custodian evaluation process • Develop an approach to virtual education programming • Cross train office staff to expand knowledge and skills of school operations • Utilize facility audit to develop 5 year plan